

2025 NFDA EXECUTIVE SUMMIT



Casa Marina Resort

KEY WEST, FLORIDA

October 15-17, 2025

NFDA 2025 Executive Summit Digital Handbook

Meeting Schedule & Property Map

Antitrust and Conflict of Interest Statements

Meeting Attendees

Meeting Sponsors

NFDA Board of Directors

YFP Board of Directors

Upcoming Events

Meeting resources including presentation documents will be loaded to the Resources page of the NFDA website as they become available.

[Click here to access meeting the resources web page.](#)

On-Site Meeting Contacts

Jamie Adams - Meetings and Events Manager
562-400-3009, jamie@nfda-fastener.org

Amy Nijjar - Executive Vice President
503-307-1809, amy@nfda-fastener.org

www.nfda-fastener.org





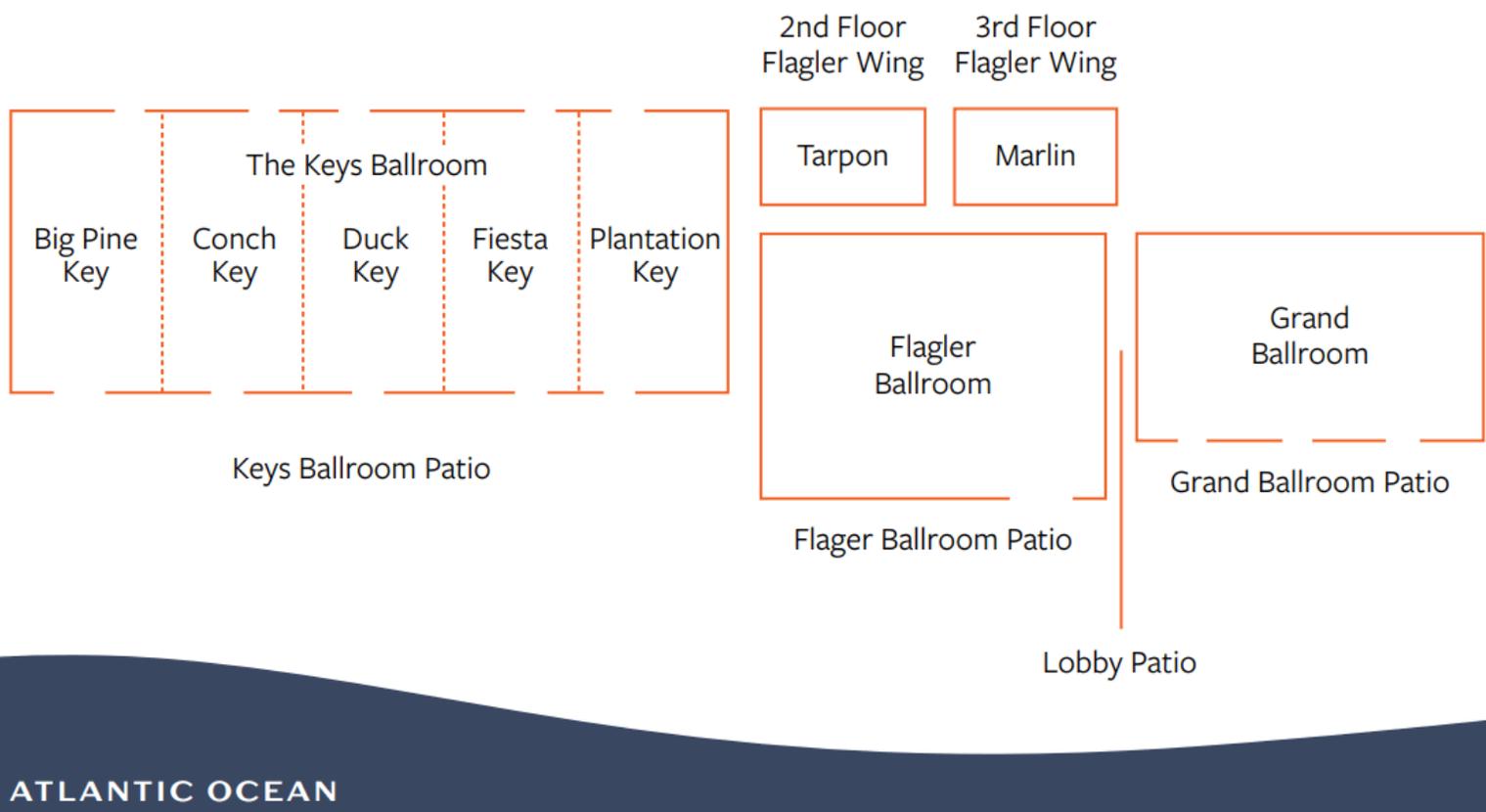
NFDA 2025 Executive Summit October 15 – 17, 2025

Casa Marina Resort
Key West, Florida

Schedule as of 6/20/25

Wednesday, October 15		
9:00 AM – 12:00 PM	Rise & Reef Morning Snorkel Tour ★ <i>(optional)</i> <i>(8:30 AM check-in at marina)</i>	Sunset Watersports
2:30 – 5:00 PM	NFDA Board of Directors Meeting	Keys Ballroom
6:00 – 8:00 PM	Welcome Reception	Grand Ballroom Patio
Thursday, October 16		
8:00 – 9:00 PM	Breakfast Buffet <i>(For all registered attendees, spouses & guests)</i>	Keys Patio
9:30 AM – 12:00 PM	Personal Accountability and the QBQ! Keynote and Workshop with Kristin Lindeen	Keys Ballroom
10:00 AM – 12:00 PM	Butterfly & Nature Tour – Guest/Spouse Activity <i>(Included in registration, but RSVP required)</i>	Key West Butterfly & Nature Conservatory
1:00 – 3:00 PM	Beachside Networking Mixer	Casa Marina Beach
5:30 – 7:30 PM	Key West Sunset Sail ★ <i>(optional)</i> <i>(5:00 PM check-in at marina)</i>	Sebago Watersports
Evening	Dinner on own	
Friday, October 17		
8:00 – 9:00 AM	Breakfast Buffet <i>(For all registered attendees, spouses & guests)</i>	Keys Patio
9:30 – 10:30 AM	Supply Chain Reshoring Panel Program	Keys Ballroom
10:30 – 10:45 AM	15-Minute Break <i>(Check out of hotel if leaving today)</i>	
10:45 – 11:45 AM	Trade Compliance with Danielle Riggs	Keys Ballroom
11:45 AM	Closing Announcements, Goodbye Key West!	
Hotel checkout is 11:00 AM		

★ *Optional activities may have additional participation fees.*





Antitrust Policy

All meeting participants should constantly bear in mind that under no circumstances should these meetings be used as opportunities to discuss with any competitors' or suppliers' personnel prices or terms or conditions of sale or any other topics which may involve you or your company in any dangers or risks of violation of the United States Antitrust and Trade Regulation Laws.

It is especially important that no such discussions should take place at informal sessions either before or after the scheduled meetings.

Please review the NFDA Antitrust Guidelines and/or consult with legal counsel for specific guidance along these lines.

NFDA ANTITRUST GUIDELINES

The antitrust laws prohibit agreements or understandings between two or more businesses to regulate prices or quantities of goods or services, to allocate customers or territories, to hinder or limit a competitor or potential competitor's operations or otherwise unreasonably to restrain business activity. Discriminatory pricing or servicing is also prohibited.

Violation of these laws can be costly and dangerous, involving possibly going to jail and heavy fines. The following rules are not complete. They highlight the more common problems, but other activity can be illegal. Any activity involving agreement or joint action with your competitor should be a red flag for you to be cautious.

DO NOT discuss or exchange information regarding your prices or competitor's prices with a competitor (except when buying from or selling to him, and then only those specifics).

DO NOT discuss or exchange information with competitors which might affect prices, such as price differentials, discounts, margins, costs or terms of sale.

DO NOT agree with competitors to uniform terms of sale, warranties or contract provisions.

DO NOT agree with competitors to divide customers or territories

DO NOT discuss your customers with your competitors.

DO NOT act jointly with one or more competitors to put another competitor at a disadvantage.

DO NOT try to prevent your supplier from selling to your competitor.

DO NOT discuss your future pricing, marketing or policy plans with your competitor.

DO NOT discuss bids or procedure for responding to bids. NEVER make courtesy bids.

DO NOT boycott or refuse to deal with any supplier or customer.

DO NOT discuss any subject with a competitor which affects competition.

OBJECT to any improper discussions in your presence. If they persist, LEAVE.

Follow these rules wherever you are, whether at a formal meeting, a social gathering, on the golf course or in an elevator.

REMEMBER, you must avoid even the appearance of antitrust violations. Say or do nothing from which anyone could believe or even suspect a conspiracy to restrain trade.

Conflict of Interest Policy

This Conflict of Interest Policy of the National Fastener Distributors Association (1) defines conflicts of interest; (2) identifies classes of individuals within the Organization covered by this policy; (3) facilitates disclosure of information that may help identify conflicts of interest; and (4) specifies procedures to be followed in managing conflicts of interest.

1. Definition of conflicts of interest. A conflict of interest arises when a person in a position of authority over the Organization may benefit financially from a decision he or she could make in that capacity, including indirect benefits such as to family members or businesses with which the person is closely associated. This policy is focused upon material financial interest of, or benefit to, such persons.
2. Individuals covered. Persons covered by this policy are the Organization's officers, directors, chief employed executive and chief employed finance executive.
3. Facilitation of disclosure. Persons covered by this policy will annually disclose or update to the Organization President on a form provided by the Organization their interests that could give rise to conflicts of interest, such as a list of family members, substantial business or investment holdings, and other transactions or affiliations with businesses and other organizations or those of family members.
4. Procedures to manage conflicts. For each interest disclosed to the Organization President, the President will determine whether to: (a) take no action; (b) assure full disclosure to the Board of Directors and other individuals covered by this policy; (c) ask the person to recuse from participation in related discussions or decisions within the Organization; or (d) ask the person to resign from his or her position in the Organization or, if the person refuses to resign, become subject to possible removal in accordance with the Organization's removal procedures. The Organization's chief employed executive will monitor proposed or ongoing transactions for conflicts of interest and disclose them to the Organization President in order to deal with potential or actual conflicts, whether discovered before or after the transaction has occurred



2025 Executive Summit

Attendee List by Company

(as of 10-10-25)

Company	First Name	Last Name	Company	First Name	Last Name
Accu	Martin	Ackroyd	INxSQL Software	Ivonna	Gates
Accu	Yasin	Boulakhras	INxSQL Software	Rina	Reynolds
AFI Industries	Sarah	Salgado Tometczak	INxSQL Software	Rob	Reynolds
AFI Industries	Kamil	Tometczak	Kanebridge Corporation	Tom	Borer
All American Systems	Stephen	Urhausen	Kanebridge Corporation	Lisa	Ugles
AMPG	Alex	Goldberg	Kimball Midwest	Brendan	McCurdy
Atlas Distribution Services	Scott	Camp	LeJeune Bolt	Chad	Larson
Brighton-Best International	George	Hunt III	LeJeune Bolt	Teresa	Larson
Brighton-Best International	Tom	Stocking	LindFast Solutions Group	Steven	Dean
Brikksen	Matt	Bongiorno	Martin Supply	Lisa	McDaniel
Brikksen	Nik	Brkanovic	Martin Supply	Scott	McDaniel
Brikksen	Forrest	Rogers	Mid States Bolt & Screw	James	Baker
BTM Manufacturing	Heather	Davis	Mid States Bolt & Screw	Joshua	Liebow
BTM Manufacturing	Jake	Davis	NAPPCO	Christopher	Roberts
Bufab USA	Urban	Bülow	NAPPCO	Rachel	Roberts
Carver Labs	Carmen	Vertullo	NAPPCO	Brandon	Wiley
Carver Labs	Lois	Vertullo	NAPPCO	Emilie	Wiley
Clarcorp Industrial Sales	Amanda	Clark	Nord-Lock	Julie	Pereyra
Clarcorp Industrial Sales	Kyle	Clark	Nucor Fastener	Mike	Bailey
Crescent Manufacturing	Caroline	Bielefield	Nucor Fastener	Aaron	Palkovic
Crescent Manufacturing	Dan	Bielefield	S.W. Anderson	Jim	Degnan
Crescent Manufacturing	Heather	DiMauro	S.W. Anderson	Brittany	French
Crescent Manufacturing	Bruce	Penn	S.W. Anderson	Tim	Grady
DB Roberts	Lisa	Breton	Sems and Specials	Kelly	Charles
E-Z LOK	Kyle	Lindsly-Roach	Sems and Specials	Aga	Janas
Empire Bolt & Screw	Jennifer	Sturm	Sems and Specials	Sebastian	Janas
Endeavor	Ryan	McCord	Sems and Specials	Erica	Strandquist
Endeavor	Coral	Ptashne	Setko Fasteners	Kathryn	Green
Endeavor	Sami	Senapathy	Setko Fasteners	Kelly	Poholarz
Estes Express Lines	Aleisia	Dragon	Shamrock International	Mike	Herdman
Eurolink FSS	Craig	Penland	Shamrock International	Rob	Waichulis
Eurolink FSS	Kim	Penland	Spencer Products	Bryn	Stock
FASCO	Larry	Arbetman	Spencer Products	Henk	Stock
FASCO	Harry	Doherty	Star Stainless Screw	Janna	McFarland
Fastener Training Institute	Jo	Morris	Star Stainless Screw	TJ	McFarland
Field	Melissa	Patel	Ventura Industrial Products	Jackie	Ventura
Goebel Fasteners	Christian	Reich	Wing-Hamlin	Cory	Wing
Goebel Fasteners	Jennifer	Shipp	Wrought Washer	Quinn	Angel
GTSE	Tom	Armenante	Wrought Washer	Kent	Carter
GTSE	Freddie	Miller	WTC Managed IT Services	Will	Snyder
Huyett	Scott	Longfellow	Wurth Industry USA	Ann	Revercomb
IFE Americas	Erika	Ward	Wurth Industry USA	Chapman	Revercomb
IFE Americas	Robert	Ward	Wurth Industry USA	Danielle	Riggs
International Fastener Expo	Ali	Gonzalez	Wurth Industry USA	Carla	Smith
INxSQL Software	Eric	Gates	Wurth Industry USA	Ed	Smith



NFDA

NATIONAL FASTENER DISTRIBUTORS ASSOCIATION

NFDA THANKS OUR SPONSORS!

WELCOME RECEPTION

LindFast Solutions Group (Platinum Partner)

Brighton-Best International (Platinum Partner)

Atlas Distribution Services

AMPG

Crescent Manufacturing

Endeavor

Estes Express Lines

Eurolink FSS

Goebel Fasteners

Kanebridge Corporation

Sems and Specials

WTC Managed IT Services

EDUCATION PROGRAM

Sems and Specials



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Rotor Clip (Silver Partner)

Wurth Industry USA (Silver Partner)

Atlas Distribution Services

Estes Express Lines

Goebel Fasteners

Nucor Fasteners

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- Self Drilling Screws • Lag Screws • Carriage Bolts
- Anchors • Rivets • Hose Clamps • Deck Screws

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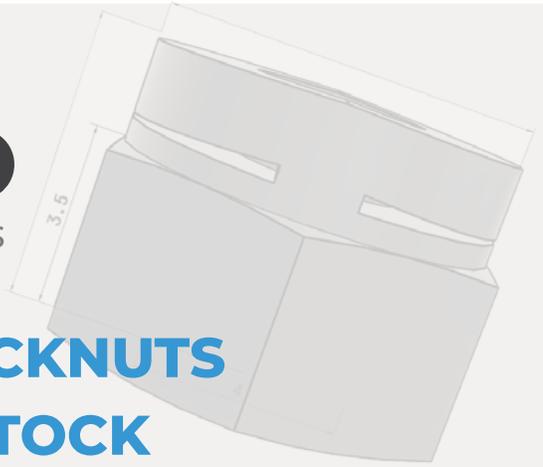


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AMPG

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MANUFACTURING CAPABILITIES: Shoulder Screws | Socket Screws | Binding Posts | Nuts | Washers | Pins | Shafts
MATERIALS: 316, 18-8, 17-4 PH, A286, 410, 416, 316H5 Stainless Steel | Steel | Brass | Monel | Aluminum | Grade 2 & 5 Titanium

A Place for Hard-to-Find Fasteners

Since 1987, AMPG has been the source for non-standard and hard-to-find fasteners and industrial accessories. We have invested many millions of dollars into new, advanced, and automatic production equipment, so we can say; “we design parts today and produce them tomorrow”.

New products are the lifeblood of AMPG’s business, and there’s a long-term strategic plan to continue to introduce thousands of new product lines every year. With over 90 new automated production machines, we have the mindset and the production capability to adjust our schedule daily. The advanced production equipment, measuring processes organized to our ISO 9001:2015 certification, and the deep knowledge of our manufacturing staff ensure that parts are produced quickly with tight tolerances from the beginning to the end of each lot.

What We Make

AMPG is a make to stock manufacturer of non-standard sizes in regular and exotic materials. We have the world’s largest offering of Shoulder Screws with over 10,000 variations, and the largest range of mating fasteners (Sex Bolts, Binding Posts). We have a wide line of machined washers, bolts and nuts in a variety of hard-to-find materials.

High Quality, USA Made Specialty Fastenings



Small Quantities: from 1 to 25,000



Quick Delivery: from print to part in a matter of weeks



Customer Service: our people have been with us for a long time and offer experience and efficiency



USA Made: Indianapolis, Indiana is close to most of the industrial US



View our hard-to-find fasteners and catalogs at www.ampg.com.



Fulfillment Services (Pick, Pack & Ship)



Optical Sorting Service

Atlas History

Atlas Distribution Services, Ltd was formed in Gangshan, Taiwan in April 2015 with the mission to help distributors of fasteners and industrial supplies unlock the potential of their global supply chains by helping to address certain “pain points” in areas involving product availability, packaging, minimums and lead times from qualified factories across Asia. Atlas Distribution Services (Shanghai) Co., Ltd was founded in January 2017. Atlas was founded by Scott Camp, a former Product & Supply Chain executive from the Fastenal Company.

Atlas Value-Added Services

Today, as a group of companies with fulfillment operations in Kaohsiung, Taiwan, Shanghai, China and Sullivan, Missouri USA, we focus on quick order fulfillment of shelf-ready and “Sell Ready” products, as we offer custom packaging, kitting and assembly services across our locations. Atlas has a complete portfolio of products and services to add even greater value to its distributor clients. The company has also added many other non-fastener categories such as castings, forgings, stampings weldments and other fabricated components while also expanding its capabilities in the areas of special, per-print fasteners and components with all levels of PPAP certifications. Atlas also runs its own state of the art optical sortation machines 7 days/week in order to meet customer-specific PPM and delivery requirements.

Atlas Location

- 
Taiwan
 Kaohsiung
- 
China
 Shanghai
 Jiashan, Zhejiang
- 
United States
 Sullivan, MO
 Winona, MN
 Dallas, TX
- 
India
 Ludhiana
- 
Vietnam
 Ho Chi Minh



Atlas Mission

Atlas Distribution is committed to servicing our distribution partners in such a way that creates value and helps them to become more competitive in an ever-changing & consolidating global marketplace.

We are dedicated to excellence in all phases of our business and through a commitment to quality & customer service, we seek to establish long-term, “Win-Win” partnerships with our customers and suppliers.

- ✓ **3 Fulfillment Centers in Taiwan**
- ✓ **1 Fulfillment Center in Mainland China**
- ✓ **1 Fulfillment Center in Central United States**
- ✓ **60 Ambitious Employees Ready to Serve!**

WE HELP YOU HOLD IT TOGETHER

Crescent Manufacturing, your leader in the fastener industry for critical industries and more, engineers high-performance, precision-made miniature screws for fastener distributors around the globe. For more than 60 years, we proudly meet all specifications. This includes longer, thinner screws, streamlined for heading, threading, and slotting. We approve every product made with a proven 120-step inspection process. We work with standard, and blueprint special orders that meet your ultimate satisfaction in quality performance and innovation.

QUALITY • PRICE • TIMELY DELIVERY • SERVICE

SCREW SIZES: 00-3/8 (M1.2–M10) Lengths to 3”
(76mm, varying by size and head style)

FASTENERS: Machine, Tapping, Thread Forming, Thread Cutting, Type “U” Drives, Hi-Los, Trilobes, Solid Rivets, Metrics (DIN, JIS, ISO&IFI), Certified Broaching Studs, Crescent Beta & Beta-Pro Self-threading Fasteners, Custom fasteners per specification.

MATERIALS: 302ss, 316ss, 410ss, A286ss, Monel, Carbon Steel (1018, 1022), Alloy Steel (4037, 8740), Brass (Alloy260), Phos Bronze (Alloy 510), Other material available upon request.

Crescent Manufacturing is equipped to respond to the challenges of supply shortages, product reconfigurations, and cost reductions with our rapid response team. We value our commitment to the industries we serve who demand nothing short of excellence.

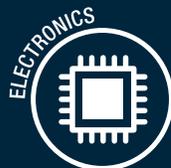


CRESCENT MANUFACTURING



AS9100D with ISO 9001:2015

**WE SERVE THESE
INDUSTRIES:**



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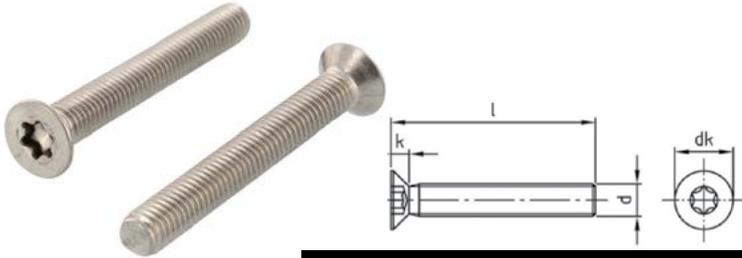
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ISO 14581

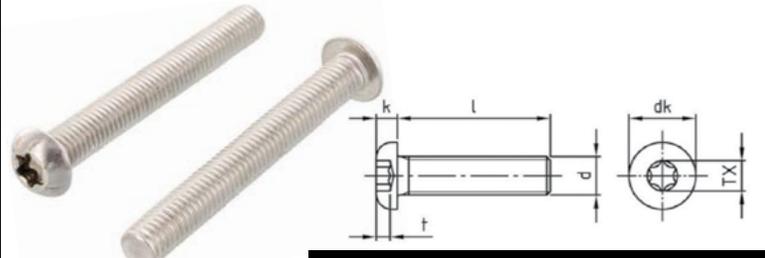
Countersunk Machine Screw with Torx Drive



Stainless Steel & 8.8 Steel Zinc Plated

ISO 7380-1

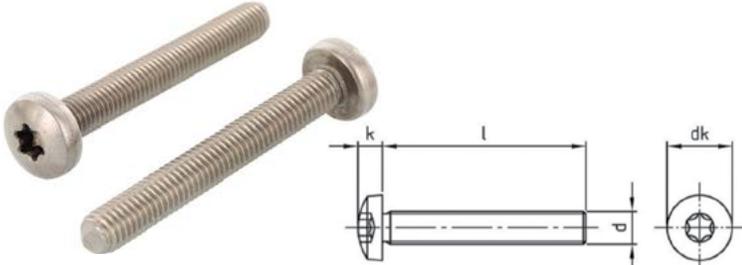
Button Head Socket Cap Screw with Torx Drive



Stainless Steel & 10.9 Steel Zinc Plated

ISO 14583

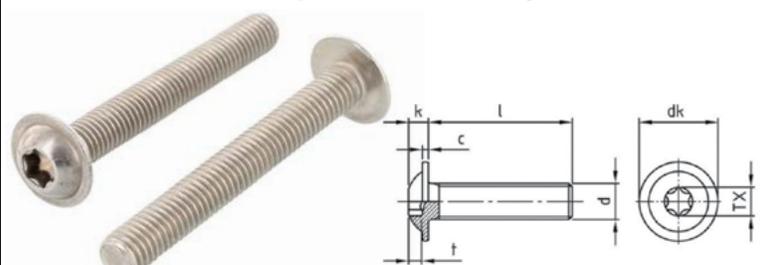
Pan Head Machine Screw with Torx Drive



Stainless Steel & 4.8 Steel Zinc Plated

ISO 7380-2

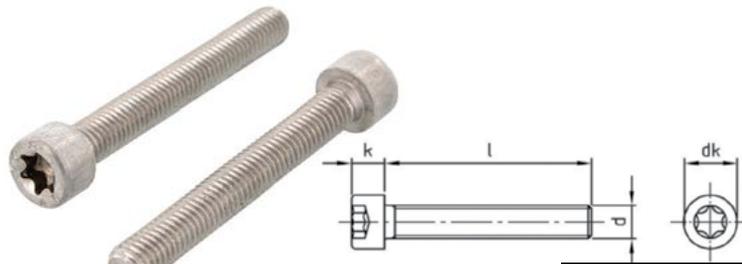
Button Head Socket Cap Screw with Flange and Torx Drive



Stainless Steel & 10.9 Steel Zinc Plated

ISO 14579

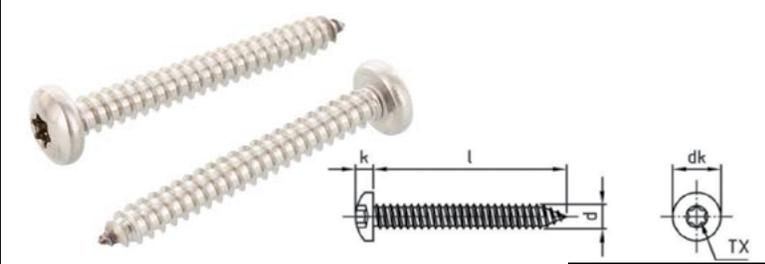
Socket Head Cap Screw with Torx Drive



Stainless Steel

ISO 14585

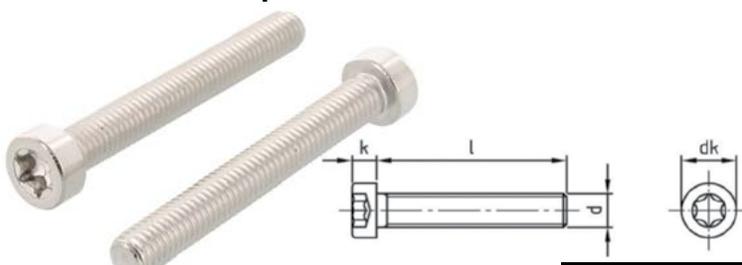
Torx Pan Head Tapping Screw with Cone Point



Stainless Steel

ISO 14580

Low Head Socket Cap Screw with Torx Drive



Stainless Steel



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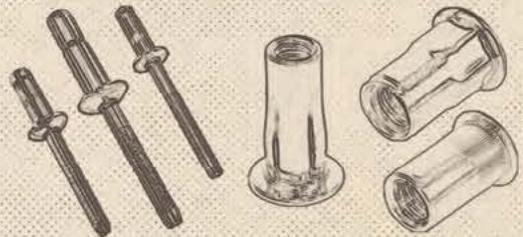
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Who We Are

Founded in 2013, WTC is a trusted managed services provider specializing in delivering reliable and expert IT support to the fastener industry. Serving clients from our locations in California and Arizona, we provide comprehensive remote and onsite solutions to promptly address any IT issues.

What We Do

WTC provides customizable business solutions tailored to your unique needs. Focused on innovation, cutting-edge technology, and a deep understanding of the fastener industry, we help overcome business challenges and unlock new opportunities.

WTC HQ

1732 Spring St. Unit A
Paso Robles, CA 93446

Get in Touch

 877-604-0282

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 www.wtcitservices.com



2025-2026 Board of Directors



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DB Roberts
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Scott Camp
Atlas Distribution Services
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Alex Goldberg
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Scott Longfellow
Huyett
Associate Director



Angela Philippart
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Jennifer Sturm
Empire Bolt & Screw
Distributor Director



YFP Board of Directors (2025)



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Craig Beaty
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Jake Glaser
Sherex Fastening Solutions
Director



Mallory Nichols
Advance Components
Director



Nihar Sinha
AmeriSteel Fastener
Director



UPCOMING EVENTS

YFP Book Club – Virtual

The Ideal Team Player by Patrick Lencioni

October 30, 2025

Annual Meeting & ESPS® - Indianapolis, IN

The Westin Indianapolis

June 11-13, 2026

Executive Summit – Palm Desert, CA

JW Marriott Desert Springs Resort & Spa

October 15-17, 2026



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NFDA

NATIONAL FASTENER DISTRIBUTORS ASSOCIATION

2026 SAVE THE DATES!

2026 NFDA
Annual Meeting
& ESPS®

The Westin
Indianapolis

June 17-19, 2026



2026 NFDA EXECUTIVE SUMMIT OCTOBER 28-30, 2026



JW Marriott Desert Springs Resort & Spa - Palm Desert, CA